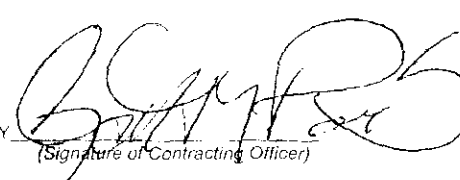


AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT				1. CONTRACT ID CODE M - FPAF	PAGE OF PAGES 1 of 2
2. AMENDMENT/MODIFICATION NO. P00066		3. EFFECTIVE DATE 16 JUL 2003		4. REQUISITION/PURCHASE REQ. NO.	
6. ISSUED BY ASC/ENVK CODE FA8623		7. ADMINISTERED BY (If other than Item 6)		5. PROJECT NO. (If applicable)	
USAF/AFMC AERONAUTICAL SYSTEMS CENTER BLDG 8 1801 10 TH STREET ROOM 201 WRIGHT-PATTERSON AFB OH 45433-7626 ROSALYN A. JONES (937) 656-4395 X423 rosalya.jones@wpafb.af.mil		AF PLANT 42 ASC/DET 1 (AFMC) 2503 EAST AVENUE P PALMDALE CA 93550-2196			
8. NAME AND ADDRESS OF CONTRACTOR (No. street, county, State and ZIP Code)				(X)	9A. AMENDMENT OF SOLICITATION NO.
PYRAMID SERVICES, INC 115 SOUTH FLORIDA AVE ALAMOGORDO NM 88310 (505) 434-0239					9B. DATED (SEE ITEM 11)
MAILING DATE  JUL 16 2003				X	10A. MODIFICATION OF CONTRACT/ORDER NO. F33657-99-C-0021
					10B. DATED (SEE ITEM 13) 28 APR 2000
CODE 0TLA5		FACILITY CODE			
11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS					
<input type="checkbox"/> The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers <input type="checkbox"/> is extended. <input type="checkbox"/> is not extended.					
Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:					
(a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.					
12. ACCOUNTING AND APPROPRIATION DATA (If required)					
13. THIS ITEM APPLIES ONLY TO MODIFICATION OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.					
(X)	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: ( ) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. ITEM 10A.				
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation data, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).				
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:				
X	D. OTHER (Specify type of modification and authority) FAR 52.222-43 and 52.222-47				
E. IMPORTANT: Contractor <input checked="" type="checkbox"/> is not, <input type="checkbox"/> is required to sign this document and return _____ copies to the issuing office.					
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)					
SUBJECT: Incorporate Wage Determination CHANGE IN PRICE: NONE CHANGE IN OBLIGATION: NONE					
Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.					
15A. NAME AND TITLE OF SIGNER (Type or print)			16A. NAME AND TITLE OF SIGNER (Type or print)		
			GAIL M. PORUMB Contracting Officer		
15B. CONTRACTOR/OFFEROR		15C. DATE SIGNED		16B. UNITED STATES OF AMERICA	
				16C. DATE SIGNED	
(Signature of person authorized to sign)		BY 		10 JUL 2003	
		(Signature of Contracting Officer)			

1. Contract F33657-99-C-0021 is hereby modified pursuant to FAR 52.222-43, "FAIR LABOR STANDARDS ACT AND SERVICE CONTRACT ACT -- PRICE ADJUSTMENT (MULTIPLE YEAR AND OPTION CONTRACTS) (MAY 1989)," and FAR 52.222-47, "SERVICE CONTRACT ACT (SCA) MINIMUM WAGES AND FRINGE BENEFITS (MAY 1989)," to incorporate for the wage determination referenced and otherwise incorporated into P00061.

2. As a result of paragraph 1, the contract is specifically modified as follows:

a. SECTION J is amended as follows:

Attachment 5 is replaced by Service Contract Act (SCA) Wage Determination No. 2001-0246 Revision 2, dated 10 Jul 2002 (Operations and Maintenance Services) and Service Contract Act (SCA) Wage Determination No. 1994-2048 Revision 17, dated 03 Jun 03. (Attachment 5 was last modified by P00042)

3. All other contract terms and conditions remain unchanged and in full force and effect as a result of this modification.

<b>STANDARD FORM 98</b> Rev. Feb. 1973 <b>U.S. DEPARTMENT OF LABOR</b> EMPLOYMENT STANDARDS ADMINISTRATION	<b>NOTICE OF INTENTION TO MAKE A SERVICE CONTRACT AND RESPONSE TO NOTICE</b> <i>(See Instructions on Reverse)</i>	1. NOTICE NO.  <div style="font-size: 1.5em; font-weight: bold;">A 2483001</div>
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<b>MAIL TO:</b>          <div style="text-align: center;"> <b>Administrator</b>  <b>Wage and Hour Division</b>  <b>U.S. Department of Labor</b>  <b>Washington, D.C. 20210</b> </div>	2. Estimated solicitation date ( <i>use numerals</i> )  <div style="border: 1px solid black; padding: 5px;"> <b>OPTION 3</b> </div> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%; border-bottom: 1px solid black;">Month</td> <td style="width: 33%; border-bottom: 1px solid black;">Day</td> <td style="width: 33%; border-bottom: 1px solid black;">Year</td> </tr> </table> 3. Estimated date bids or proposals to be opened or negotiations begun ( <i>use numerals</i> )  <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%; border-bottom: 1px solid black;">Month</td> <td style="width: 33%; border-bottom: 1px solid black;">Day</td> <td style="width: 33%; border-bottom: 1px solid black;">Year</td> </tr> </table> 4. Date contract performance to begin ( <i>use numerals</i> )  <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 33%; border-bottom: 1px solid black;">Month</td> <td style="width: 33%; border-bottom: 1px solid black;">Day</td> <td style="width: 33%; border-bottom: 1px solid black;">Year</td> </tr> <tr> <td>JULY</td> <td>1</td> <td>2003</td> </tr> </table>	Month	Day	Year	Month	Day	Year	Month	Day	Year	JULY	1	2003
Month	Day	Year											
Month	Day	Year											
Month	Day	Year											
JULY	1	2003											

5. PLACE(S) OF PERFORMANCE Air Force Plant 42, Det 1, Palmdale CA  <div style="border: 1px solid black; padding: 2px;">Los Angeles</div> County	6. SERVICES TO BE PERFORMED ( <i>describe</i> ) Operations and maintenance (Security)
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7. INFORMATION ABOUT PERFORMANCE		
A. <input checked="" type="checkbox"/> Services now performed by a contractor	B. <input type="checkbox"/> Services now performed by Federal employees	C. <input type="checkbox"/> Services not presently being performed
8. IF BOX A IN ITEM 7 IS MARKED, COMPLETE ITEM 8 AS APPLICABLE		
a. Name and address of incumbent contractor Pyramid Services, Inc 115 South Florida Ave Alamogordo NM 88310	b. Number(s) of any wage determination(s) in incumbent's contract  2001-0246(2)  1994-2048(16)	
c. Name(s) of union(s) if services are being performed under collective bargaining agreement(s). Important: Attach copies of current applicable collective bargaining agreements Security(Teamsters Local 986);Fire (IAFF Local I-25);Supply/Maintenance(Boilermakers Local Lodge #344)		
9. OFFICIAL SUBMITTING NOTICE		
SIGNED:	<div style="display: flex; justify-content: space-between;"> <div style="width: 45%;">           TYPE OR PRINT NAME             Gail M. Porumb, CO         </div> <div style="width: 50%;">           DATE            30 MAR 2003             TELEPHONE NO.            937-255-3187         </div> </div>	
10. TYPE OR PRINT NAME AND TITLE OF PERSON TO WHOM RESPONSE IS TO BE SENT AND NAME AND ADDRESS OF DEPARTMENT OR AGENCY, BUREAU, DIVISION, ETC.  ASC/ENVK ATTN: Rosalyn A. Jones Building 8; 1801 Tenth Street, Suite 2 Wright-Patterson AFB OH 45433-7626		

<div style="text-align: center; font-weight: bold;">RESPONSE TO NOTICE</div> A. <input checked="" type="checkbox"/> The attached wage determination(s) listed below apply to procurement. <div style="border-bottom: 1px solid black; margin: 5px 0;">2001-0246 (2)</div> <div style="border-bottom: 1px solid black; margin: 5px 0;">1994-2048 (16)</div> B. <input type="checkbox"/> As of this date, no wage determination applicable to the specified locality and classes of employees is in effect. C. <input type="checkbox"/> From information supplied, the Service Contract Act does not apply ( <i>see attached explanation</i> ).  D. <input type="checkbox"/> Notice returned for additional information ( <i>see attached explanation</i> )  <div style="text-align: center;">             Signed: _____         </div> <div style="text-align: center; margin-top: 20px;">           JUN 25 2003            _____            (Date)         </div>	
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## GENERAL EXPLANATION

The amended Service Contract Act requires the Secretary of Labor to issue wage determinations applicable to employees engaged in the performance of service contracts in excess of \$2,500. Standard Form 98, Notice of Intention to Make a Service Contract, with Attachment A, provides an orderly procedure for a contracting agency to request such a wage determination and for the Department of Labor to respond. Any questions as to whether a notice is required in a particular procurement situation should be resolved by reference to Title 29, Part 4, Code of Federal Regulations, or by submission of the question to the Department of Labor.

Under normal circumstances the Department of Labor will respond to a notice within 30 days of receipt. If there is urgent need for more expeditious handling, this should be explained when the notice is submitted. In the event the necessary response is not received by the contracting agency on a timely basis, the Department of Labor should be contacted.

In any case where section 4(c) of the Act requires adherence to compensation provisions of a collective bargaining agreement applicable under a predecessor contract and the agency desires to request a hearing on the issue of substantial variance between the wages and fringe benefits provided under such agreement and those prevailing in the locality, the request should be submitted with the notice of intent, in accordance with the provisions of 29 CFR 4.10, and sufficiently far in advance of the need for the wage determination to allow time for appropriate action as provided in that section of the regulation.

The notice is divided along functional lines: (1) that part which must be completed by the contracting agency, Items 2 through 10 of the basic form and Items 11 through 14 of the attachment; and (2) the Response to Notice to be completed by the Department of Labor. The basic form and its attachment are provided in quadruplicate sets with carbon inserts. The original and two copies of the basic form and of each set of attachments used (with snap-out carbons removed and the forms fastened together) are to be sent to the address preprinted on the basic form. One copy of the basic form and one copy of the attachment are to be retained by the agency.

### INSTRUCTIONS---AGENCY PORTION OF NOTICE

#### *Entries on Basic Form*

**Item 1**---This number is preprinted on the basic for identification and control purposes. Refer to this number when contacting the Department of Labor about the notice.

**Item 2**---Enter the estimated solicitation date.

**Item 3**---Enter the date the bids or proposals are expected to be opened or the negotiations started.

**Item 4**---Enter the date contract performance is expected to begin.

**Item 5**---The entry as to place of performance depends on a variety of factors. If the place of performance is fixed, as with a contract for janitorial services at a particular installation, enter the appropriate city, county and State. If performance is to be at several known places, attach a list. If the contract is for transportation services between points, enter the city, county and State of origin and of destination. If the place of performance may be anywhere, depending on who is awarded the contract (as, for example, certain laundry contracts), enter "unknown." If necessary for clarity, attach a brief explanation of the entry in Item 5.

**Item 6**---Describe the services to be performed in such a manner that it will be clear what type or types of services are called for by the contract. In many instances simple entries will suffice: "Janitorial services at Headquarters Building, Fort Sill." "Food service and kitchen police service at Enlisted Mess, Camp A.P. Hill." "Laundry and dry-cleaning services for Base Hospital, Eglin AFB." "Garbage collection at Ft. Hood." Unusual types of services must be described in more detail.

**Item 7**---Mark the appropriate box.

**Item 8**---It is very important under the amended Service Contract Act that appropriate entries be made in Item 8 if Box A of Item 7 has been marked.

a. Enter the name and address of the incumbent contractor.

b. Enter the number(s) of any wage determination(s) made part of the incumbent's contract. For example: 71-69 (Rev.3) and 69-43 (Rev. 4).

c. Enter the name(s) of union(s) if any of the services are being performed by the incumbent contractor under collective bargaining agreement(s). If an entry is required in c., a copy of all current applicable collective bargaining agreements must be furnished with the notice. The notice will be returned without action by the Department of Labor if this is not done.

**Item 9**---It is often necessary for the Department of Labor to get in touch with the contracting official who submitted the notice in order to clarify particular points and

### ENTRIES ON ATTACHMENT A

**Item 11**---Enter the notice number found in Item 1 of the basic form.

**Item 12**---Enter the classes of service employees to be employed in performing the contract. A simple entry may suffice: "Janitor," "Window cleaner," "Auto-motive mechanic," "Guard," "Stenographer," "Typist," "Warehouseman," "File clerk." Where more complex jobs are involved, it will expedite handling to use a few lines below the entry for a class to describe briefly what the employee will do--a sort of capsule job description. The entries in Item 12 are crucial as they enable the Department of Labor to "match" the job to be performed against existing wage determinations or available wage payment data.

**Item 13**---Enter the number of employees to be employed in each class listed in Item 12. Do not omit this figure even though it may be necessary to use a rough estimate.

**Item 14**---The amended Service Contract Act (section 2(a)(5)) requires the contracting agency to include in the contract: "A statement of the rates that would be paid by the Federal agency to the various classes of service employees if section 5341 of Title 5, United States Code, were applicable to them." The Secretary of Labor is required to give "due consideration" to such rates in making wage and fringe benefit determinations.

For purposes of the entries in Item 14, assume that each class of employees listed in Item 12 is to be Federally employed: That is, to be employed directly as "wage board" or "blue collar" employees by the contracting agency and who, if so employed, would receive wages as provided in 5 United States Code 5341. Enter the hourly wage rate that each such listed class would be paid. The agency's personnel office may be of help in determining the appropriate hourly rate entries.

While the "statement" made part of the contract must include both the hourly wage rates and fringe benefits that would be paid to the various classes, it is not necessary to furnish fringe benefit information as part of the notice. In giving "due consideration" to the fringe benefits that would be paid, the Department of Labor will consult the formula previously made available to all contracting agencies for use in preparing the "statement" required to be made part of the contract.

### INSTRUCTIONS--RESPONSE PORTION OF NOTICE

#### *(Completed by Department of Labor)*

The original copy of the basic form and the original copy of the attachment will be returned to the contracting agency with appropriate entries by the Department of Labor in that portion of the basic form reserved for Response to Notice.

A. If this box is marked, the wage determination(s) applicable will be listed by number and attached. The wage rates and fringe benefits reflected in the attached wage determination(s) are applicable to the procurement and must be made part of the contract. (If wage rates and fringe benefits are not provided in the wage determination(s) for particular classes of service employees to be employed on the contract, conforming action must be taken as provided in Title 29, Part 4, section 4.6(b)(2), Code of Federal Regulations.)

B. If this box is marked, no wage determination applicable to the specified locality and classes of employees is in effect. However, successor contractors may not pay less than the collectively bargained wage rates and fringe benefits, including any prospective increases, applicable to employees of the predecessor contractor except where, upon a hearing, it is found that such wage rates and fringe benefits are substantially at variance with those that prevail in the locality. In no case may an employee be paid less than the minimum wage under section 6(a)(1) of the Fair Labor Standards Act.

C. From time to time the Department of Labor receives a notice with respect to a proposed contract which, on the basis of the information supplied by the contracting agency, is not subject to the Service Contract Act. If box C is marked, an explanation will be attached.

D. This box will be marked if the notice must be returned for additional information. An explanation will be attached so that the contracting agency will know what action to take.

### ADDITIONAL WAGE DATA

The Department of Labor welcomes any wage rate and fringe benefits data the contracting agency may submit in connection with a notice, as well as any explanatory information that will assist in understanding the proposed procurement.



Contract Number	Contractor's Name	Address	Phone Number	Contract Value (aggregate)	Period of Performance	Point of Contact	Contracting Office Symbol	Telephone Number
F33657-99-C-0021	Pyramid Services Inc	115 South Florida Ave; Alamogordo NM 88310	505-434-0239	11,019,198.30	1 Jul 03 thru 30 Jun 04	Rosalyn A. Jones	ASC/ENVK	937-255-2808

NOTICE NO. A2483001

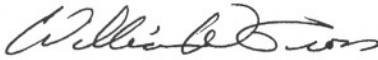
Administrator  
Wage and Hour Division  
U.S. Department of Labor  
Washington, D.C. 20210

The following package is forwarded to your office for a Wage Determination. We are exercising Option Year 3 of this contract to start 1 Jul 03. Collective Bargaining Agreements that were in effect last year are still effective. There were no changes in any of the three attached CBAs. Should you have any questions or comments, please contact me.



Rosalyn A. Jones  
Contract Negotiator  
ASC/ENVK  
937-255-2808

REGISTER OF WAGE DETERMINATIONS UNDER  
THE SERVICE CONTRACT ACT  
By direction of the Secretary of Labor



William W. Gross  
Director

Division of  
Wage Determinations

U.S. DEPARTMENT OF LABOR  
EMPLOYMENT STANDARDS ADMINISTRATION  
WAGE AND HOUR DIVISION  
WASHINGTON, D.C. 20210

Wage Determination No.: 1994-2048  
Revision No.: 19  
Date of Last Revision: 06/03/2003

State: California

Area: California Counties of Los Angeles, Orange

OCCUPATION NOTES:

Heating, Air Conditioning and Refrigeration: Wage rates and fringe benefits can be found on Wage Determinations 1986-0879.

Laundry: Wage rates and fringe benefits can be found on Wage Determination 1977-1297.

\*\* Fringe Benefits Required Follow the Occupational Listing \*\*

CODE	OCCUPATION TITLE	MINIMUM WAGE RATE
<b>01000</b>	<b>Administrative Support and Clerical Occupations</b>	
01011	Accounting Clerk I	10.33
01012	Accounting Clerk II	12.29
01013	Accounting Clerk III	14.79
01014	Accounting Clerk IV	16.28
01030	Court Reporter	16.84
01050	Dispatcher, Motor Vehicle	16.84
01060	Document Preparation Clerk	13.50
01070	Messenger (Courier)	9.28
01090	Duplicating Machine Operator	12.77
01110	Film/Tape Librarian	14.12
01115	General Clerk I	8.87
01116	General Clerk II	10.60
01117	General Clerk III	12.65
01118	General Clerk IV	14.78
01120	Housing Referral Assistant	18.29
01131	Key Entry Operator I	10.32
01132	Key Entry Operator II	12.98
01191	Order Clerk I	12.99
01192	Order Clerk II	14.09
01261	Personnel Assistant (Employment) I	13.70
01262	Personnel Assistant (Employment) II	14.53
01263	Personnel Assistant (Employment) III	18.48
01264	Personnel Assistant (Employment) IV	22.26
01270	Production Control Clerk	17.86
01290	Rental Clerk	14.53
01300	Scheduler, Maintenance	14.53



01311	Secretary I	14.19
01312	Secretary II	17.20
01313	Secretary III	18.29
01314	Secretary IV	21.37
01315	Secretary V	25.48
01320	Service Order Dispatcher	14.51
01341	Stenographer I	13.56
01342	Stenographer II	15.24
01400	Supply Technician	21.37
01420	Survey Worker (Interviewer)	16.84
01460	Switchboard Operator-Receptionist	12.39
01510	Test Examiner	17.02
01520	Test Proctor	17.02
01531	Travel Clerk I	11.20
01532	Travel Clerk II	12.19
01533	Travel Clerk III	13.01
01611	Word Processor I	14.40
01612	Word Processor II	15.40
01613	Word Processor III	17.70

#### **03000 Automatic Data Processing Occupations**

03010	Computer Data Librarian	13.98
03041	Computer Operator I	14.53
03042	Computer Operator II	16.84
03043	Computer Operator III	19.53
03044	Computer Operator IV	23.05
03045	Computer Operator V	25.52
03071	Computer Programmer I (1)	17.45
03072	Computer Programmer II (1)	21.88
03073	Computer Programmer III (1)	27.62
03074	Computer Programmer IV (1)	27.62
03101	Computer Systems Analyst I (1)	27.62
03102	Computer Systems Analyst II (1)	27.62
03103	Computer Systems Analyst III (1)	27.62
03160	Peripheral Equipment Operator	15.04

#### **05000 Automotive Service Occupations**

05005	Automotive Body Repairer, Fiberglass	21.08
05010	Automotive Glass Installer	19.73
05040	Automotive Worker	19.73
05070	Electrician, Automotive	20.56
05100	Mobile Equipment Servicer	17.77
05130	Motor Equipment Metal Mechanic	21.08
05160	Motor Equipment Metal Worker	19.73
05190	Motor Vehicle Mechanic	21.08
05220	Motor Vehicle Mechanic Helper	16.45
05250	Motor Vehicle Upholstery Worker	18.91
05280	Motor Vehicle Wrecker	19.73
05310	Painter, Automotive	20.56

05340	Radiator Repair Specialist	19.73
05370	Tire Repairer	15.47
05400	Transmission Repair Specialist	21.08
<b>07000</b>	<b>Food Preparation and Service Occupations</b>	
	Food Service Worker	8.90
07010	Baker	11.95
07041	Cook I	11.62
07042	Cook II	12.88
07070	Dishwasher	8.06
07130	Meat Cutter	13.15
07250	Waiter/Waitress	8.96
<b>09000</b>	<b>Furniture Maintenance and Repair Occupations</b>	
09010	Electrostatic Spray Painter	18.59
09040	Furniture Handler	12.42
09070	Furniture Refinisher	18.59
09100	Furniture Refinisher Helper	14.82
09110	Furniture Repairer, Minor	17.04
09130	Upholsterer	18.59
<b>11030</b>	<b>General Services and Support Occupations</b>	
11030	Cleaner, Vehicles	9.64
11060	Elevator Operator	9.59
11090	Gardener	12.62
11121	House Keeping Aid I	8.64
11122	House Keeping Aid II	9.59
11150	Janitor	9.59
11210	Laborer, Grounds Maintenance	10.63
11240	Maid or Houseman	8.64
11270	Pest Controller	13.16
11300	Refuse Collector	9.60
11330	Tractor Operator	11.71
11360	Window Cleaner	11.31
<b>12000</b>	<b>Health Occupations</b>	
12020	Dental Assistant	14.77
12040	Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	14.61
12071	Licensed Practical Nurse I	14.25
12072	Licensed Practical Nurse II	15.96
12073	Licensed Practical Nurse III	17.89
12100	Medical Assistant	12.71
12130	Medical Laboratory Technician	14.37
12160	Medical Record Clerk	12.01
12190	Medical Record Technician	14.48
12221	Nursing Assistant I	8.28
12222	Nursing Assistant II	9.32
12223	Nursing Assistant III	10.16

12224	Nursing Assistant IV	11.41
12250	Pharmacy Technician	14.65
12280	Phlebotomist	12.49
12311	Registered Nurse I	22.91
12312	Registered Nurse II	29.20
12313	Registered Nurse II, Specialist	29.20
12314	Registered Nurse III	35.64
12315	Registered Nurse III, Anesthetist	35.64
12316	Registered Nurse IV	44.19
<b>13000</b>	<b>Information and Arts Occupations</b>	
13002	Audiovisual Librarian	18.98
13011	Exhibits Specialist I	22.21
13012	Exhibits Specialist II	27.49
13013	Exhibits Specialist III	30.99
13041	Illustrator I	21.88
13042	Illustrator II	27.11
13043	Illustrator III	30.56
13047	Librarian	25.44
13050	Library Technician	16.27
13071	Photographer I	16.42
13072	Photographer II	19.86
13073	Photographer III	24.61
13074	Photographer IV	27.74
13075	Photographer V	33.56
<b>19000</b>	<b>Machine Tool Operation and Repair Occupations</b>	
19010	Machine-Tool Operator (Toolroom)	18.52
19040	Tool and Die Maker	23.95
<b>21000</b>	<b>Material Handling and Packing Occupations</b>	
21010	Fuel Distribution System Operator	16.28
21020	Material Coordinator	17.11
21030	Material Expediter	17.11
21040	Material Handling Laborer	11.47
21050	Order Filler	12.38
21071	Forklift Operator	13.69
21080	Production Line Worker (Food Processing)	14.22
21100	Shipping/Receiving Clerk	11.57
21130	Shipping Packer	11.93
21140	Store Worker I	9.38
21150	Stock Clerk (Shelf Stocker; Store Worker II)	12.62
21210	Tools and Parts Attendant	14.35
21400	Warehouse Specialist	14.22
<b>23000</b>	<b>Mechanics and Maintenance and Repair Occupations</b>	
23010	Aircraft Mechanic	21.21
23040	Aircraft Mechanic Helper	14.82
23050	Aircraft Quality Control Inspector	22.08

23060	Aircraft Servicer	17.04
23070	Aircraft Worker	17.78
23100	Appliance Mechanic	18.59
23120	Bicycle Repairer	15.47
23125	Cable Splicer	23.50
23130	Carpenter, Maintenance	20.36
23140	Carpet Layer	17.78
23160	Electrician, Maintenance	23.43
23181	Electronics Technician, Maintenance I	17.47
23182	Electronics Technician, Maintenance II	22.81
23183	Electronics Technician, Maintenance III	26.53
23260	Fabric Worker	17.04
23290	Fire Alarm System Mechanic	19.75
23310	Fire Extinguisher Repairer	16.01
23340	Fuel Distribution System Mechanic	19.75
23370	General Maintenance Worker	17.78
23430	Heavy Equipment Mechanic	19.90
23440	Heavy Equipment Operator	24.39
23460	Instrument Mechanic	20.16
23470	Laborer	10.57
23500	Locksmith	18.59
23530	Machinery Maintenance Mechanic	19.75
23550	Machinist, Maintenance	20.17
23580	Maintenance Trades Helper	14.82
23640	Millwright	21.56
23700	Office Appliance Repairer	18.59
23740	Painter, Aircraft	18.59
23760	Painter, Maintenance	18.59
23790	Pipefitter, Maintenance	19.82
23800	Plumber, Maintenance	19.04
23820	Pneudraulic Systems Mechanic	19.75
23850	Rigger	21.90
23870	Scale Mechanic	17.78
23890	Sheet-Metal Worker, Maintenance	19.75
23910	Small Engine Mechanic	17.78
23930	Telecommunication Mechanic I	19.75
23931	Telecommunication Mechanic II	21.41
23950	Telephone Lineman	19.75
23960	Welder, Combination, Maintenance	19.75
23965	Well Driller	20.63
23970	Woodcraft Worker	19.75
23980	Woodworker	16.01

**24000      Personal Needs Occupations**

24570	Child Care Attendant	11.36
24580	Child Care Center Clerk	14.17
24600	Chore Aid	8.86
24630	Homemaker	16.98

**25000 Plant and System Operation Occupations**

25010	Boiler Tender	21.49
25040	Sewage Plant Operator	23.26
25070	Stationary Engineer	21.49
25190	Ventilation Equipment Tender	17.08
25210	Water Treatment Plant Operator	21.30

**27000 Protective Service Occupations**

	Police Officer	29.62
27004	Alarm Monitor	17.77
27006	Corrections Officer	23.16
27010	Court Security Officer	24.80
27040	Detention Officer	23.16
27070	Firefighter	24.37
27101	Guard I	8.51
27102	Guard II	17.77

**28000 Stevedoring/Longshoremen Occupations**

28010	Blocker and Bracer	17.46
28020	Hatch Tender	17.46
28030	Line Handler	17.46
28040	Stevedore I	17.90
28050	Stevedore II	19.48

**29000 Technical Occupations**

21150	Graphic Artist	23.34
29010	Air Traffic Control Specialist, Center (2)	31.08
29011	Air Traffic Control Specialist, Station (2)	21.43
29012	Air Traffic Control Specialist, Terminal (2)	23.60
29023	Archeological Technician I	18.35
29024	Archeological Technician II	20.53
29025	Archeological Technician III	25.44
29030	Cartographic Technician	28.74
29035	Computer Based Training (CBT) Specialist/ Instructor	25.67
29040	Civil Engineering Technician	25.24
29061	Drafter I	17.40
29062	Drafter II	19.52
29063	Drafter III	23.58
29064	Drafter IV	29.26
29081	Engineering Technician I	14.74
29082	Engineering Technician II	16.56
29083	Engineering Technician III	19.43
29084	Engineering Technician IV	23.66
29085	Engineering Technician V	27.13
29086	Engineering Technician VI	32.84
29090	Environmental Technician	21.05
29100	Flight Simulator/Instructor (Pilot)	30.38

29160	Instructor	24.35
29210	Laboratory Technician	16.69
29240	Mathematical Technician	24.77
29361	Paralegal/Legal Assistant I	16.63
29362	Paralegal/Legal Assistant II	19.57
29363	Paralegal/Legal Assistant III	23.88
29364	Paralegal/Legal Assistant IV	28.98
29390	Photooptics Technician	21.21
29480	Technical Writer	27.46
29491	Unexploded Ordnance (UXO) Technician I	19.75
29492	Unexploded Ordnance (UXO) Technician II	23.90
29493	Unexploded Ordnance (UXO) Technician III	28.64
29494	Unexploded (UXO) Safety Escort	19.75
29495	Unexploded (UXO) Sweep Personnel	19.75
29620	Weather Observer, Senior (3)	20.99
29621	Weather Observer, Combined Upper Air and Surface Programs (3)	18.88
29622	Weather Observer, Upper Air (3)	18.88
<b>31000</b>	<b>Transportation/ Mobile Equipment Operation Occupations</b>	
31030	Bus Driver	15.41
31260	Parking and Lot Attendant	7.80
31290	Shuttle Bus Driver	12.23
31300	Taxi Driver	10.52
31361	Truckdriver, Light Truck	12.23
31362	Truckdriver, Medium Truck	16.95
31363	Truckdriver, Heavy Truck	18.12
31364	Truckdriver, Tractor-Trailer	18.12
<b>99000</b>	<b>Miscellaneous Occupations</b>	
99020	Animal Caretaker	9.21
99030	Cashier	11.33
99041	Carnival Equipment Operator	11.01
99042	Carnival Equipment Repairer	11.86
99043	Carnival Worker	8.35
99050	Desk Clerk	12.65
99095	Embalmer	19.16
99300	Lifeguard	10.38
99310	Mortician	21.33
99350	Park Attendant (Aide)	13.03
99400	Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	13.64
99500	Recreation Specialist	16.23
99510	Recycling Worker	12.66
99610	Sales Clerk	10.71
99620	School Crossing Guard (Crosswalk Attendant)	8.87
99630	Sport Official	10.38
99658	Survey Party Chief (Chief of Party)	28.47
99659	Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	21.43

99660	Surveying Aide	15.66
99690	Swimming Pool Operator	13.74
99720	Vending Machine Attendant	11.51
99730	Vending Machine Repairer	13.74
99740	Vending Machine Repairer Helper	11.51

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ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

**HEALTH & WELFARE:** Life, accident, and health insurance plans, sick leave, pension plans, civic and personal leave, severance pay, and savings and thrift plans. Minimum employer contributions costing an average of \$2.56 per hour computed on the basis of all hours worked by service employees employed on the contract.

**VACATION:** 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

**HOLIDAYS:** A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)

2) **APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL:** An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3) **WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY:** If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**HAZARDOUS PAY DIFFERENTIAL:** An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance,



explosives, and incendiary material differential pay.

**\*\* UNIFORM ALLOWANCE \*\***

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**\*\* NOTES APPLYING TO THIS WAGE DETERMINATION \*\***

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.



- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

REGISTER OF WAGE DETERMINATIONS UNDER  
THE SERVICE CONTRACT ACT  
By direction of the Secretary of Labor



William W. Gross  
Director

Division of  
Wage Determinations

U.S. DEPARTMENT OF LABOR  
EMPLOYMENT STANDARDS ADMINISTRATION  
WAGE AND HOUR DIVISION  
WASHINGTON, D.C. 20210

Wage Determination No.: 2001-0246

Revision No.: 2

Date of Last Revision: 07/10/2002

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State: California

Area: California County of Los Angeles

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Employed on Air Force contract for operations and maintenance services.

Collective Bargaining Agreement between Pyramid Services, Inc. and Boilermakers Local Lodge#344 of International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers AFL-CIO effective June 20, 2001 through June 30, 2004.

Collective Bargaining Agreement between Pyramid Services, Inc. and Teamsters Local 986 effective February 20, 2002 through February 19, 2005.

Collective Bargaining Agreement between Pyramid Services, Inc. and Palmdale Airport Fire Fighters IAFF Local I-25 effective October 2, 2000 through August 11, 2005.

In accordance with Sections 2(a) and 4(c) of the Service Contract Act, as amended, employees employed by the contractor(s) in performing services covered by the Collective Bargaining Agreement(s) are to be paid wage rates and fringe benefits set forth in the current collective bargaining agreement and modified extension agreement(s).